

ACUITY BRANDS LIGHTING, INC.
Acuity Academy Course Completion Giveaway
OFFICIAL RULES

NO PURCHASE OR PAYMENT NECESSARY TO ENTER OR WIN. ALL FEDERAL, STATE, PROVINCIAL AND LOCAL LAWS AND REGULATIONS APPLY. VOID WHERE PROHIBITED.

Promotion Entry Period/Sponsor: The entry period for the “**Acuity Brands Acuity Academy Course Completion Giveaway**” (“Giveaway”) begins on Monday, March 23, 2020 at 7:00 a.m. Eastern Standard Time (EST) and ends on Sunday, April 19, 2020 at 11:59 p.m. EST. Sponsor is Acuity Brands Lighting, Inc., 1400 Lester Road NW, Conyers, Georgia 30012.

Eligibility: The Giveaway is open to legal residents of the 50 U.S. States (including territories), and the District of Columbia and Canada (excluding Quebec), who are nineteen (19) years of age or older on the date of entry and who are approved registered users of Acuity Academy. Employees, officers, and directors, and their immediate family members (defined as spouse, partner, children, parents, in-laws, siblings, and/or members of household) user and its parent company, affiliates, subsidiaries, lighting agencies, and any other person or entity involved in the design or execution of this Giveaway are not eligible to participate. Giveaway is also not open to persons whose employers’ ethics or gift policies prohibit their participation. By entering Giveaway, entrants agree to all terms and conditions set forth in these Official Rules.

How to Enter and Win: Visit acuitybrands.com/acuityacademy to access online modules. No other form of entry permitted.

Prizes and Odds: Three prizes (“Prizes”) will be awarded. First Prize consists of one (1) **Apple Watch** (Apple Watch Series 5 GPS, 40mm Silver Aluminum Case with White Sport Band - S/M or M/L). The approximate retail value (ARV) of the first Prize is \$399.00. Second prize consists of one (1) **Amazon Echo Show** (echoshow 5 compact smart display with a 5.5" Screen). The approximate retail value (ARV) of the second Prize is \$89.99. Third prize consists of one (1) **Amazon Echo Dot** (Amazon Echo Dot smart speaker -2nd Generation). The approximate retail value (ARV) of the third Prize is \$49.99. No substitution, transfer, or cash redemption in lieu of Prizes. Sponsor reserves the right to substitute prizes of comparable or greater value, at its sole discretion. Except as specifically provided above, Prize Winner (as described below) will be solely responsible for payment of all federal, state, provincial and local taxes in connection with the receipt of the Prize. Prize Winner is solely responsible for all any expenses not listed herein related to acceptance and use of the Prize. Any difference between the stated ARV of the Prizes and the actual value will not be awarded. Odds of winning the Prizes depends upon the number of eligible entries received.

Notification, and Receipt of Prizes: The 1st Prize Winner will be the individual who has completed the most online learning modules in Acuity Academy during the Acuity Academy Course Completion Giveaway beginning on March 23rd at 7:00 a.m. Eastern Standard Time (EST) and ending on Sunday, April 19, 2020 at 11:59p.m. EST. The second and third place Prize Winner will be the individuals who have completed the second and third most online learning modules in Acuity Academy during this time period. First place Prize Winner will receive the Series 5 Apple Watch, the second-place Prize Winner will receive the Amazon Show and the third-place Prize Winner will receive the Amazon Dot. Prize Winners will be contacted via email upon winning. A potential Prize Winner who is a Canadian resident will be required to correctly answer a time-limited skill testing question in order to claim the prize. The Prizes will be delivered to the winners by Acuity Brands within two (2) weeks after winner verification and the winner providing a valid mailing address in the United States or Canada. Each online learning module will only be counted once in determining the number of modules completed regardless of the number of times it is taken.

General Terms & Conditions, Limitations on Liability and Release: Giveaway is subject to all applicable federal, state, provincial and local laws and regulations and is void outside the United States and Canada and where prohibited by law. By participating in this Giveaway, entrants agree to abide by and be bound by these Official Rules and the decisions of Sponsor, which shall be final and binding in all matters relating to this Giveaway. In the event a winner is later found to be in violation of any of these rules, he/she will be required to forfeit the prize or, at Sponsor's sole discretion, to reimburse Sponsor for the stated value of the prize if such violation is found after the prize has been used by such winner. All prizes being offered are provided "as is" with no warranty or guarantee either express or implied by Sponsor. Merchandise prizes carry no warranty other than that offered by manufacturers or as required by law. Sponsor has neither made nor is responsible or liable for any warranty, representation, or guarantee, express or implied, in fact or law, relative to any prize, including but not limited to its quality, mechanical condition or fitness for a particular purpose.

By participating, entrants (a) agree that any dispute arising under this Giveaway will be governed by, and construed in accordance with, the laws of the State of Georgia, USA, without giving effect to any choice of law or conflict of law rules, (b) consent to the jurisdiction and venue of the federal, state, and local courts located in Atlanta, Georgia, and (c) release and hold Sponsor, its parent, affiliated companies, subsidiaries, distributors, dealers, retailers, printers, advertising, and promotion agencies, and any and all other companies associated with the design and execution of this Giveaway (the "Released Parties") harmless from and against any and all claims, damages and liability of any kind arising, in whole or in part, directly or indirectly, from or in connection with the acceptance, possession or use/misuse of any prize or participation in the Giveaway or in any prize-related activities, and assume all liability in connection therewith. Entrants agree to indemnify and hold the Released Parties harmless from and against any claims arising out of a breach by Entrant of any of the representation and warranties contained in these Official Rules. Any and all disputes, claims, and causes of action arising out of or in connection with this Giveaway shall be resolved individually, without resort to any form of class action. Sponsor shall not be responsible for lost, late, illegible, incomplete, inaccurate, misdirected, undelivered, delayed or damaged entries, or for mechanical, technical, typographical, human, or other errors or malfunctions relating to or in connection with the Giveaway. Sponsor shall not be responsible if the Giveaway cannot be implemented or if a Prize cannot be awarded due to delays or interruptions due to acts of God, acts of war, strikes, governmental action, natural disasters, weather or acts of terrorism. All conversations in connection with the Giveaway must be conducted in English. Sponsor cannot translate for non-English-speaking Entrants.

If for any reason this Giveaway is not capable of running as planned due to tampering, unauthorized intervention, fraud, or any other causes which corrupt or affect the administration, security, fairness, integrity, or proper conduct of this Giveaway, Sponsor reserves the right, at its sole discretion, to cancel, terminate, modify or suspend the Giveaway. Sponsor also reserves the right, at its sole discretion, to disqualify any individual (and void his/her entry) who tampers with the entry process or who is otherwise in violation of these Rules. ANY ATTEMPT TO UNDERMINE THE LEGITIMATE OPERATION OF THE GIVEAWAY MAY BE IN VIOLATION OF CRIMINAL AND CIVIL LAWS AND MAY RESULT IN DISQUALIFICATION FROM PARTICIPATION IN THE GIVEAWAY. SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK REMEDIES AND DAMAGES (INCLUDING ATTORNEY FEES) TO THE FULLEST EXTENT OF THE LAW, INCLUDING CRIMINAL PROSECUTION.

ANY CLAIMS, JUDGMENTS AND/OR AWARDS SHALL BE LIMITED TO ACTUAL OUT-OF-POCKET COSTS ASSOCIATED WITH ENTERING THIS GIVEAWAY. ENTRANT HEREBY WAIVES ANY RIGHTS OR CLAIMS TO ATTORNEY'S FEES, INDIRECT, SPECIAL, PUNITIVE, INCIDENTAL OR CONSEQUENTIAL DAMAGES OF ENTRANT, IDENTIFIABLE PERSONS, OR THIRD-PARTY PARTICIPANTS, WHETHER FORESEEABLE OR NOT AND WHETHER BASED ON NEGLIGENCE OR OTHERWISE.

Privacy Policy: Any personal information supplied by Entrants when entering this Giveaway will be subject to Sponsor's privacy policy posted on Sponsor's website at <http://www.acuitybrands.com/Utilities/PrivacyPolicy.aspx>.

Winners List: For the name of the Prize Winners (available after April 19, 2020), mail a self-addressed, stamped envelope to: Acuity Brands Lighting, Inc., Attn: Valencia Woods, 1400 Lester Road NW, Conyers, Georgia 30012. Requests must be received by May 31, 2020.

Inquiries: All inquiries regarding these Official Rules or execution of the Giveaway may be directed to Dani Senne, 770-860-2273.

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(Revised 03.26.20)